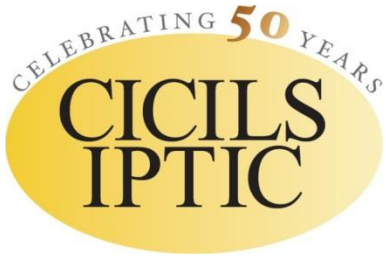


CICILS YOUNG PROFESSIONALS

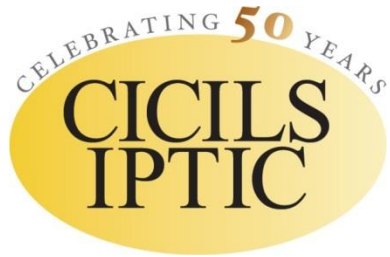
**A NEW ORGANISATION WITHIN CICILS IPTIC
TO PROVIDE GREATER OPPORTUNITY
FOR ACTIVE PARTICIPATION
BY YOUNGER MEMBERS OF THE INDUSTRY**



CICILS YOUNG PROFESSIONALS

PROPOSED BYLAWS



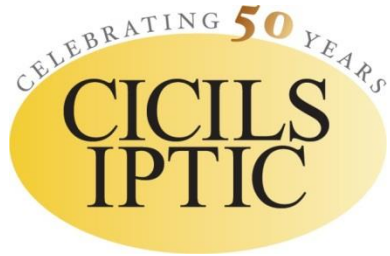


CICILS YOUNG PROFESSIONALS

Article I. Name

At the initial Brainstorming Forum in Paris, October 2012 it was agreed to form a new organisation within and under the overall CICILS IPTIC umbrella to be called:

- **CICILS Young Professionals (CYP)**



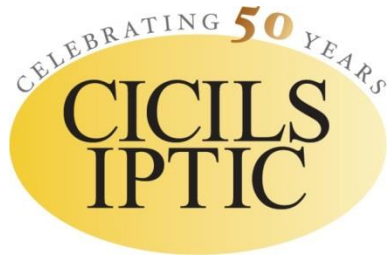
CICILS YOUNG PROFESSIONALS

Article 2. Governance

Founding members of CICILS Young Professionals will meet annually at which meeting it will elect a governing committee to be known as the :

CICILS Young Professionals Executive Committee (CYPEC)

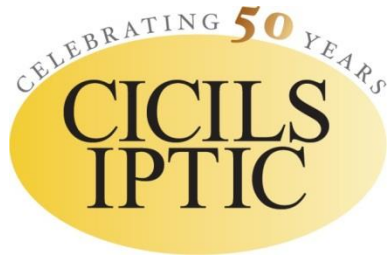
CYPEC will be responsible for developing rules for the group – always subject to approval by the CICILS IPTIC Executive Board



CICILS YOUNG PROFESSIONALS

Article 3. Vision

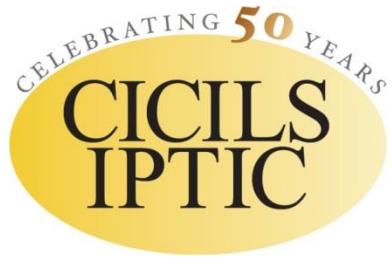
To work within the overall CICILS IPTIC organization to increase worldwide knowledge, production and consumption of pulses



CICILS YOUNG PROFESSIONALS

Article 4. Mission/Purpose

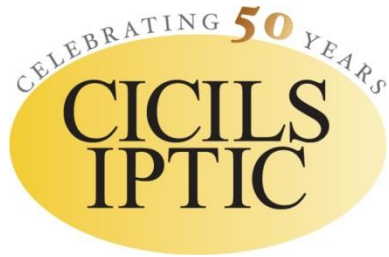
- To connect young entrepreneurs in the Pulses Industry and provide a platform and help them reach their personal and professional goals
- To facilitate and encourage open and transparent interaction between group members and foster integrity and high ethical standards.
- To create opportunities for business, education, community development and knowledge exchange between members.
- To actively encourage participation of all young talent within the global pulses industry to further its sustainable growth.



CICILS YOUNG PROFESSIONALS

Article 5. Membership to CYP

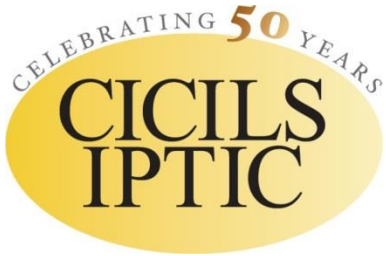
- Any person within the CICILS/IPTIC community between the ages of 18 and 35 years who's company is active in the trade/brokerage/origination/production of pulses can apply to be a member of CICILS IPTIC Young Professionals
- Any young individual between the ages of 18 and 35 years from ancillary industries such as shipping, banks, research institutions, law firms, etc. may apply for honorary membership.
- CYPEC will be responsible for developing all further rules including membership, finance, communication, etc.



CICILS YOUNG PROFESSIONALS

Article 6. CICILS Young Professionals Executive Committee (CYPEC)

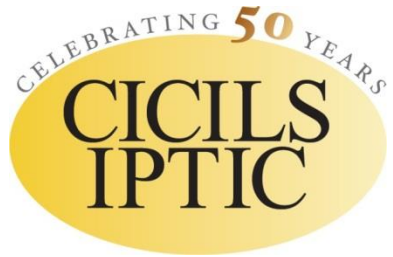
- Members of the first CYPEC have been chosen at the first formal meeting of CICILS Young Professionals held on Singapore.
- The official language of CYPEC shall be English
- The first CYPEC will then delegate to its members the responsibility for developing a complete set of rules to be put to the CICILS Executive Board



CICILS YOUNG PROFESSIONALS

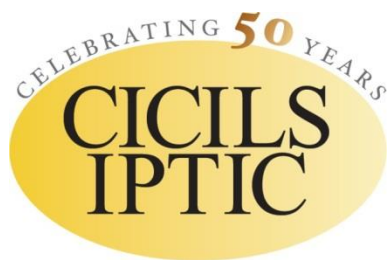
MEMBERSHIP





CICILS YOUNG PROFESSIONALS

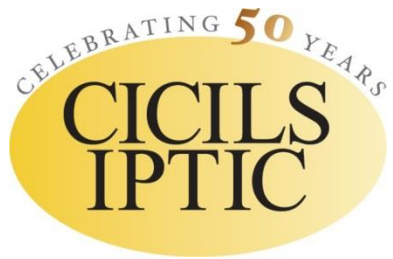
- Currently consists of 24 Members
- Spread out in 14 countries
- Age ranges from 21 to 35
- 25% Female and 75% Male



CICILS YOUNG PROFESSIONALS

CICILS Youth Initiative Founding Members Committee

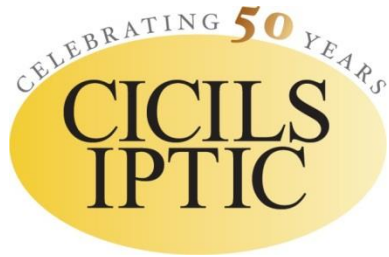
Country	Member Name	Nominee Name	Position
Canada	GEDCO	Iman Reda	Vice President
Canada	Victoria Pulse	Tala Mobayen	Export Manager
UAE	Emco Intl DMCC	Atheeqe Ansari	Director
Pakistan	Bombi's Group(Majeed Sons)	Faisal Anis Majeed Bumbia	CEO
Australia	Agrisemm	Jonathon E. T. Semmler	Manager, Trading & Logistics
China/Italy	Acos / Pedon	Mattia Pedon	General Manager
Canada	Simpson Seeds Inc	Elyce Simpson Fraser	Director of Business Development & Marketing
UAE	ACE Audit Control	Felicia Soumah	Executive Director
France	Cogeser	Cattaneo Florent	Broker
USA	Hinrichs Trading Company	Kyle Hinrichs	Director of Food Safety and Operation
Turkey	Marka Trading	Kivanc Baskaya	Foreign Trade Assistant
India	Trimurti Trading Company	Karan Gupta	Director
Argentina	Argencrops S.A	Rita Alejandra Villafaña	Trade Mng -New markets development
Spain	Pedro Alvarez SL	Pedro Álvarez	CEO
Argentina	Argensun	Marko Zivkovic	Sales Manager
China	Beans and foods	Yang Jian	Sales Manager
Turkey	Memisoglu Tarim Urunleri	Veysel Memis	Vice President
Greece	Elamer S.A	Iason Georgeoglou	Ass. To General Management
Pakistan	Mast Qalander Group	Ramesh Kumar Manglani	Director
Russia	J&M Ltd	Irina Tkacheva	General Manager's Assistant



CICILS YOUNG PROFESSIONALS

Members

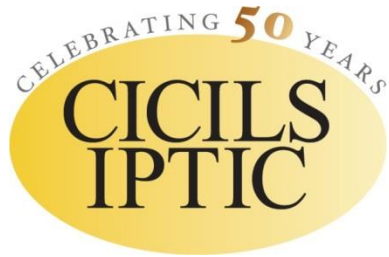
- Education background varies from:
 - Technology, commerce, engineering, legal, logistics
- Current Area of experience in industry:
 - Trade, legal, brokerage, management, inspection



CICILS YOUNG PROFESSIONALS

Membership

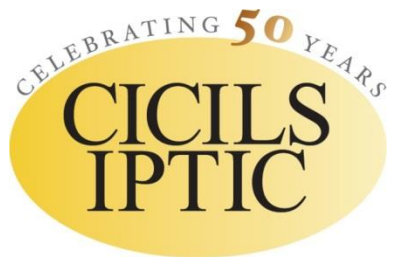
- Young professional between 18 and 35 years old already or willing to become member of CICILS/IPTIC are welcomed to join us as part of CYP for the following reasons :
 - To share knowledge across the group
 - Be actively involved in the industry
 - Get one to one mentoring with peers
 - Have social activities to learn more about each others business
 - In a sense we are “ ***the voice of the next generation***”



CICILS YOUNG PROFESSIONALS

Members

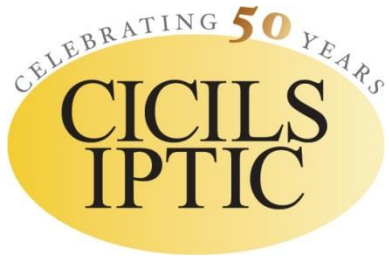
- We would like to encourage more members to join
- If you are willing to join or have any queries, please send an email to the following email address with subject "**Membership**" to:
CICILSyouth@gmail.com
- Once a year, a roster booklet will be completed and shared among the group



CICILS YOUNG PROFESSIONALS

COMMUNICATIONS

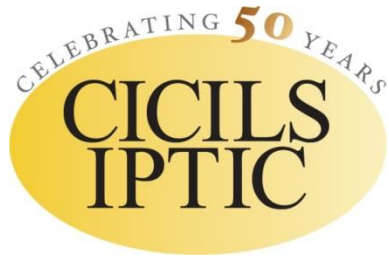




CICILS YOUNG PROFESSIONALS

Our goals

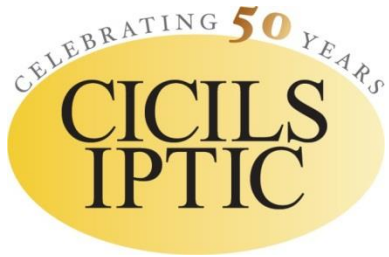
- ❑ To Facilitate communication within the closed CYPEC group
- ❑ To Facilitate communication of activities to the greater CYP group
- ❑ Platform to promote CICILS and CICILS Youth Committee



CICILS YOUNG PROFESSIONALS

Specific communication

- We want to concentrate communications around the following items**
 1. Pulses- Consumption, trends and information on growing regions
 2. CICILS YOUTH- who we are, what we support, invite other to join
 3. Global Awareness- Updates on regional production, CICILS and what we are doing

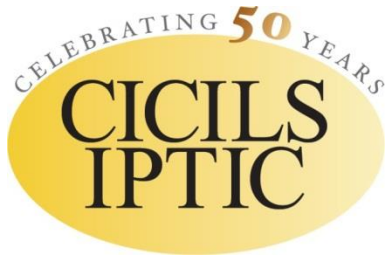


CICILS YOUNG PROFESSIONALS

Method of Communication

- There are many social mediums out there but we will focus on 2
- Facebook
- Twitter



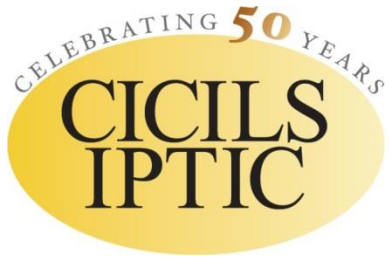


CICILS YOUNG PROFESSIONALS

Twitter @cicilsyouth

- Management of this medium will be shared by the membership
- Tweet 1 per week at minimum
- Re-tweet 1 per week
- Follow 1 new twitter account per month minimum
- Will follow pulse groups, educational programs, chefs, etc





CICILS YOUNG PROFESSIONALS

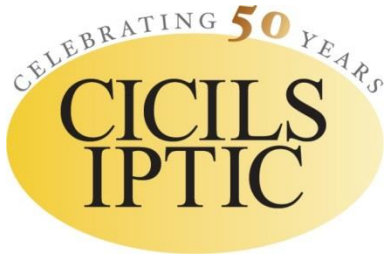
Facebook

- Again shared management of the site by the group
- Post interesting topic once per week
- Update CICILS Youth status once per week minimum
- Ask people to like, comment or share post twice per month



Official CICILS/IPTIC Page: www.facebook.com/cicilsiptic

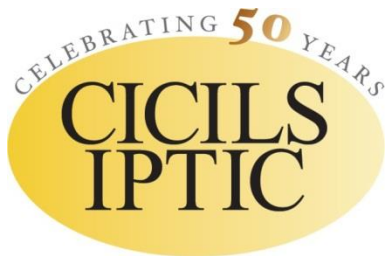
Official CYP Page: www.facebook.com/pages/Cicils-Young-Professionals



CICILS YOUNG PROFESSIONALS

Other communication

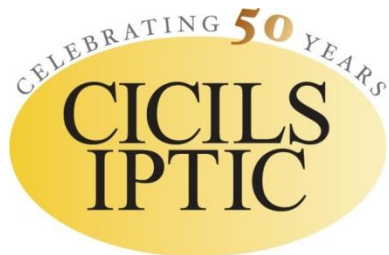
- The Communication committee will also work on projects that may come out to help promote CICILS such as:
 1. Commercials/Videos
 2. Special Newsletters or articles



CICILS YOUNG PROFESSIONALS

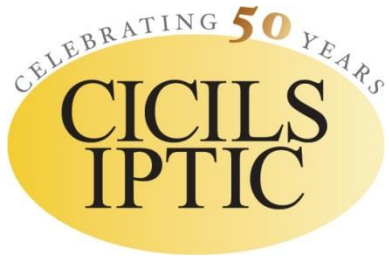
FUNDING





CICILS YOUNG PROFESSIONALS

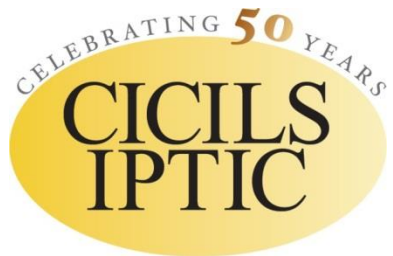
- CYPEC's goal is to go from financially dependant on the CICILS Executive Committee to fully independent in the near future.
- One way of doing this is through charging membership which will be decided by CYPEC
- 1st sponsor stage: 5 CYPEC Sponsors
- CYPEC meetings sponsored by Companies, included in the Sponsorship proposal of CICILS/Iptic Convention.



CICILS YOUNG PROFESSIONALS

What are the funds going to be used for?

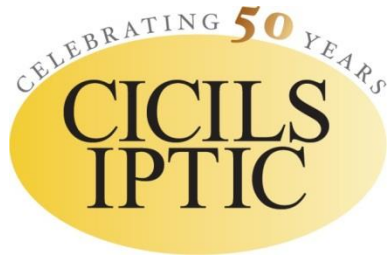
- Meeting expenses at least twice a year.
 - SIAL or ANUGA or Gulf Food & CICILS/IPTIC Convention
- Social Activities in or out of the CICILS Convention
- Scholarships on Agricultural education
- Project Funding.



CICILS YOUNG PROFESSIONALS

**RAISE OF HANDS FOR
THE FIRST 5 CYPEC
SPONSORS!!!**





CICILS YOUNG PROFESSIONALS

Thanks for listening..

We look forward to your support!!

CICILSyouth@gmail.com